

## **MORTON UNIT SCHOOL DISTRICT 709**

**DECEMBER 1, 2016**

Minutes of the Special Meeting of the Board of Education of Morton Unit School District 709 held December 1, 2016, at the Morton Education and Administration Center.

### **SPECIAL MEETING**

#### **Call to Order and Roll Call –**

President Michelle Bernier called the Special Meeting to order at 6:30 p.m.

Members present: Mrs. Michelle Bernier, Mrs. Kelly Scarfe, Mr. Shaun Bill,  
Dr. Shad Beaty, Mr. Clint Heinold, Mr. Tom Neeley, Mr. Jeff Schmidgall

Mr. Heinold and Dr. Beaty left the meeting at 6:56 p.m. and returned at 7:35 p.m.

#### **Discussion Item –**

##### **Report from Mr. Tom Leahy, IASB, on Superintendent Search -**

Mr. Leahy reported that the purpose of the meeting was to develop the brochure that will be used to announce the vacancy of the superintendent position.

Mr. Leahy noted the survey conducted for the search was online for 10 days and there were a large number of participants. He explained how the survey answers are compiled by totaling the number of responses from staff, community and board members on the desired characteristics of the ideal superintendent. The desired characteristics will be ranked and used in the application and interview process.

Board members decided to list in the brochure the total compensation package at \$180,000. Depending on education and experience, the range could be from \$5,000 to \$25,000 lower or higher than that amount. The compensation package includes salary, TRS and benefits.

Other items discussed were length of contract (multi-year), education experience (Doctorate preferred) and residency (it is a requirement to reside in Morton).

Mr. Leahy and his team will develop the brochure and announce the vacancy during the month of December. The final date to apply for the position will be Thursday, January 5, 2017. On Thursday, January 12, the board will meet in closed session to review the recommended candidate applications. Interview dates will then be scheduled.

Adjournment -

Motion by Dr. Beaty, second by Mr. Heinold, that the meeting be adjourned.

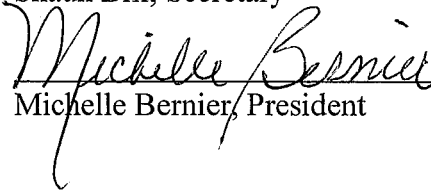
Voice Vote:            Yea 7                    Nay 0

Motion carried. The meeting adjourned at 7:45 p.m.

Respectfully submitted,



Shaun Bill, Secretary



Michelle Bernier, President